

annual report
TEMPEST a.s.
2006



annual report 2006

COMMERCIAL NAME:
TEMPEST a.s.

REGISTERED OFFICE:
**Plynárská 7/B
821 09 Bratislava
Slovenská republika**

REGISTERED CAPITAL:
4 800 000 Sk

DATE OF REGISTRATION
IN THE COMMERCIAL
REGISTER:
24.6.1992

COMPANY REGISTRATION
NUMBER:
31 326 650

VAT NUMBER:
SK2020327716

The company is registered
in the Commercial Register
of District Court of Bratislava I.,
section SA, insert no. 3771/B

CON TENTS

INTRODUCTION

Contents
Highlights 2006
CEO's prologue

03

THE COMPANY

The company's profile
Management
Organisational structure
Human resources
Our team

11

BUSINESS

Solutions and services
Reference customers

23

MARKETING

Communication
Non-commercial activities

29

FINANCE

Comments of the CFO
2002 – 2006 trends
Balance sheet
Profit and loss account
Cash flows
Independent Auditor's Report
for 2006

33

ENDING

The company's policy
Certificate ISO 9001:2000
Certificate ISO 14001:2004
Certificate ISO/IEC 27001:2005

46

CONTACTS

50

WE HAVE WORKED FOR ALREADY 15 YEARS ON THE SLOVAK MARKET FOR EXACTING CLIENTS AND EMPLOYED EXCELLENT PEOPLE. THANKS TO THEIR SKILLS AND HIGH QUALIFICATION WE ARE GROWING EVERY YEAR. WE ARE REACHING RESULTS WE WOULD LIKE TO PRESENT YOU ON THE FOLLOWING PAGES. THE RESULTS THAT HAVE PREPARED ROCK FOR US TO EXPAND TO OTHER COUNTRIES IN THE YEARS TO COME.

27,3%

GROWTH OF NUMBER OF EMPLOYEES

12,4%

GROWTH OF REVENUES

33,8%

GROWTH OF ADDED VALUE

30,8%

GROWTH OF PROFIT

WE ARE EXPANDING.

TEMPEST HAS AMBITIONS TO PROVIDE HIGH ADDED VALUE IN FORM OF ITS SOLUTIONS ALSO TO CUSTOMERS IN THE CENTRAL EUROPE.



TEMPEST HAS BEEN 15 YEARS IN THE MARKET. STATEMENT, FACT, INFORMATION... IT IS CUSTOM TO LOOK BACK AND RATE AFTER FIFTEEN YEARS. WHAT I CONSIDER TODAY TO BE IMPORTANT AFTER MANY EXPERIENCES IS NOT ONLY THE PAST, BUT ALSO PEEK TO THE FUTURE. NEW CHALLENGES ARE AHEAD OF US. WE ARE DETERMINED TO MEET THEM AND WE ARE PREPARED FOR THEM.

TEMPEST is company today is not possible to skip. We have grown up and we have accomplished many demanding info-communication projects. Fifteen years of existence does not guarantee the success, nevertheless for me it means clients' trust in us, mutual respect and correct relations. On the other hand, it is a period, when my colleagues stood by establishing the company, who belong among the best and who are real value bearers.

I consider the year 2006 successful, not only for historically the highest economic indicators. New employees joined our rows and we got many awards from world IT producers. In 2006 we managed another acquisition, we undertook the Login, a. s. Thus we confirmed our leader position among providers of IT solutions and we are still one of the biggest and fastest growing IT companies in Slovakia. The combination of many factors stands a background of our success, mainly long term effort of my colleagues and strategic decision-making in the past.


When taking a peek to the future of the TEMPEST we would like to keep growing over the relevant market and achieve it by further accretion supported by new acquisitions. The growth is connected also to investments to key competences of the company, new specialists and boom technological fields.

We want to remain to be qualified partner for state administration and actively take a share in projects of operational programme of informatization of Slovakia. Within the scope of info-communication

projects in all fields I can see a space for further increase of share of outsourcing services. TEMPEST has ambition to cross the Slovak borders and provide with high added value in form of IT solutions also for clients in the central Europe. We are starting to provide our services in form of integrations, counsels and outsourcing in the Czech Republic.

Allow me please to thank to all our clients and employees. We have grown owing to you.

Ing. Mgr. Peter Krásny
CEO



GROWTH
OF NUMBER
OF EMPLOYEES

27,3%



COMPANY'S PROFILE

- WE ARE LEADING SYSTEM INTEGRATOR
- WE PROVIDE HIGH ADDED VALUE FOR CUSTOMERS' BUSINESS
- WE HAVE A TEAM WITH 15 YEARS EXPERIENCE IN ICT
- WE ARE ONE OF THE FASTEST GROWING ICT COMPANIES IN THE CENTRAL EUROPE
- WE HAVE EXCELLENT PEOPLE – SUCCESSFUL, MOTIVATED, EXPERIENCED, CERTIFIED SPECIALISTS
- WE LAY STRESS ON THE THE CLIENT'S SATISFACTION – WE HAVE BUILT UNIQUE INTEGRATED QUALITY MANAGEMENT SYSTEM

COMPANY'S MISSION

TEMPEST's mission is to provide high added value for clients' business in form of info-communication solutions and services. With added value we directly assist in improvement of specific commercial indicators important for our clients. We accomplish the company's mission by providing technological solutions and tools needed for acceleration of companies' commercial activities. Through the mutual cooperation of the company's technological divisions specialised in various areas of ICT, the TEMPEST ensures comprehensiveness of solutions, services and combination of knowledge from a wide area of information technologies. TEMPEST provides platform-independent info-communication solutions and services. It covers all progress cycle of the product – starting with analysis, consultation of requirements and environment, through the suggestion of solution and potential progress, or implementation. The part is the solution integration and ensuring of full support throughout duration of guarantee and after-guarantee period and ICT outsourcing.

COMPANY'S HISTORY

TEMPEST's history on the Slovak market of information technologies started in 1992. Presently the TEMPEST exceeds the Slovak borders and with its quality services and solutions it is starting to address the customers from the central Europe. The important event in the company's life occurred in 2004, when we successfully took over Protect e-Data, s.r.o. The key accelerator in the company's history was merger of Tempest, s.r.o. with UNIT, spol. s r. o., and Computel, s.r.o. in 2005. After the transformation to joint-stock company the strong and important system integrator TEMPEST, a.s. was founded. We picked up fruits of the merger already the same year. Due to the merger of companies' potentials we reached synergistic effect and attained symbolic "1+1=3". In 2006 we kept up with the trend and continued in fast growth – at the end of September LOGIN, a.s., merged with TEMPEST, a.s.

QUALITY MANAGEMENT

Allow me to present you significant evidence of quality and responsible approach to our customers. The TEMPEST, as the first IT company in Slovakia, has a quality management system in place (IMS) according to the international standard ISO 9001:2000 (quality management system), ISO 14001:2004 (environmental management system) and ISO/IEC 27001:2005 (Information security management systems). We gain the certificate of IMS from the reputed certification company TÜV NORD CERT GmbH residing in German city of Essen. The TEMPEST is also one of the first Slovak IT companies, which implemented the information security management system ISO/IEC 27001. Through the integration of established management systems the company increased the effectiveness of their management with the aim to achieve customers' satisfaction to even bigger extent. All three systems are established for the field of information and communication solutions, services, software development, sale, installations, consulting and information and communication systems service. IMS in place

authorize us to account ourselves to be reliable company with comprehensive services of excellent quality. Certificate to information security management system according to ISO/IEC 27001:2005 ensures, that the company protects information and approaches to them in accordance with principles of its business. Through implementation of this standard we also confirm the accordance with relevant legal regulations, as well as ability to continuously provide our services in case of disaster.

TEAM

The company's most valuable asset is a strong team of motivated and certified specialists, who have experience from the most demanding projects. The company has in its rows excellent experts in key fields of IT, capable to secure technical feature of project solutions and their realization. In the field of human resources management the company focused on increasing employee qualification potential, team spirit development and building employee loyalty and satisfaction. In 2006 the company had 176 permanent employees, who were supported with another out-side consultants. 63% of the employees are specialists with university education. The average age of company's employees was 31 years. At present the company has more than 200 experts and certified specialists.

COMPANY'S STRUCTURE

Apart from the sale division and operation division the company consists from four technological divisions: Services, NetSec, INdev and Ambit.

Services division provides comprehensive solutions and services with high added value in the field of infrastructure, systems, network and communication technologies, as well as provision of ICT operation. Within the scope of division activities, there are consulting activities, post-sales support and ICT outsourcing. The division comprehensively covers also the field of networks security.

NetSec division's domain is the field of comprehensive solutions focused on information systems. This field is overall covered with the focus on the services and solutions in the field of information security management and system management as well as implementation and support of technological solutions in the field of application security.

INdev division is oriented at the software development in the field of media on demand, billing and portal solutions, development of e-business and e-commerce, intranet and internet applications based on advanced and dynamically developing technologies.

Ambit division specializes in the provision of complex solutions in the field of management of IT services, consultation activities and complex solutions for central management of IT operation. Ambit division solutions help customers to improve operation and quality of provided IT services and standardize internal processes. Offered complex solutions in the field of ICT management are based on generally accepted ITIL or eTOM recommendations.



PARTNERSHIPS AND CERTIFICATES

TEMPEST has oriented throughout its fifteen years existence at building of professional and close relationships with its partners and suppliers. The company reached remarkable level of partnerships and specialist certificates by big foreign companies from the field of information technologies.

Sun Microsystems, HP, IBM, Cisco, Symantec/Veritas, ORACLE, CheckPoint/PointSec, RSA, BMC Software and VMWare rank among the most important TEMPEST's partners.

- **Sun Microsystems** – “Sun partner of the year“, TEMPEST gets this award regularly since 1996. TEMPEST is Sun System Provider partner (StorageTek Specialty and Sun Java System Specialty) and has certified specialists for the fields of System administration, Networking, Security, Sun Java, Storage and Clustering. is Sun ServiceProSM service partner with the certificate of RESORT (provision of Sun branded support), Infrastructure Delivery Option (IDO) certification (Sun branded installation), SUN Principal level ISV Partner.
- **IBM** - Business Partner IBM pSeries Products category, xSeries Products, storage Products. TEMPEST is IBM Authorized Business and Service Partner of the year 2005 for xSeries Products, IBM Storage Partner for the year 2005 (for the record breaking of storages). TEMPEST is IBM Partner of the year 2006 for the fields of eServer and pSystem together with appertaining services. Moreover we have the most of certified specialists for IBM Tivoli system.

- **Hewlett-Packard** – HP Preferred Partner. In the year 2005 the company got the award “The Best Partner of 2005” in the category of software. It disposes of the widest know-how and the biggest team for the field of HP OpenView and the award HP Open View partner of the year 2006. TEMPEST is HP Open View Authorized Services Integrator (SVI Partner). HP acknowledged the level of maintenance services by entering into RAPA (Resource Alliance Partnership Agreement) partnership. In the year 2005 TEMPEST became ASMP (Authorized Service Management Partner) partner of HP and in the year 2006 - ABSP (Accredited Business Solution Partner).
- **Cisco** – TEMPEST is Cisco Premier Partner with technological specializations Express Foundation, Advanced Security, Advanced Wireless LAN and the company is in the process of certification for the field of storage.
- **Symantec** – TEMPEST is Symantec Platinum Partner and also has all high-end specializations as high availability, data protection and other. TEMPEST is the only company in Slovakia with certificate for enterprise products.



Ing. Mgr. PETER KRÁSNY

CEO and the member of the Board of Directors, born 1973

Graduated from the Faculty of Mathematics and Physics, Comenius University, Bratislava, specialization: theoretic informatics and programming systems, and University of Economy in Bratislava, specialization: information technologies. Joined Tempest, s.r.o. in 1999 and after positions of project manager and commercial director was in following years named to a post of the CEO and the member of the Board of Directors of TEMPEST a.s



Ing. ROMAN ROŠTÁR

Operational Director, born 1967

Graduated from the Faculty of Electrical Engineering and Informatics of the Slovak University of Technology in Bratislava, Department of Informatics and Computer Technology. Joined UNIT, spol. s r. o. in 1995. Six years later he became its CEO and Executive and significantly participate in strategic heading of the company. After the merger of Tempest, s. r. o., and UNIT, spol. s r. o., he became the Operation Manager of the company, while he take over the responsibility for financial management.



Ing. ROMAN KRIŠKO

Sales Manager and the member of the Board of Directors, born 1971

Graduated from the Faculty of Electrical Engineering of the Military Academy, Brno and the Faculty of Electrical Engineering of the Military Academy in Liptovský Mikuláš. Before he joined UNIT, spol. s.r.o. in 1997 he worked at the General Staff of the Army of the Slovak Republic in Trenčín and the Ministry of Defence of the Slovak Republic in Bratislava. In UNIT he first worked as Sales Manager. After merger of the companies he remained in the position of Sales Manager and he became the member of the Board of Directors of TEMPEST.

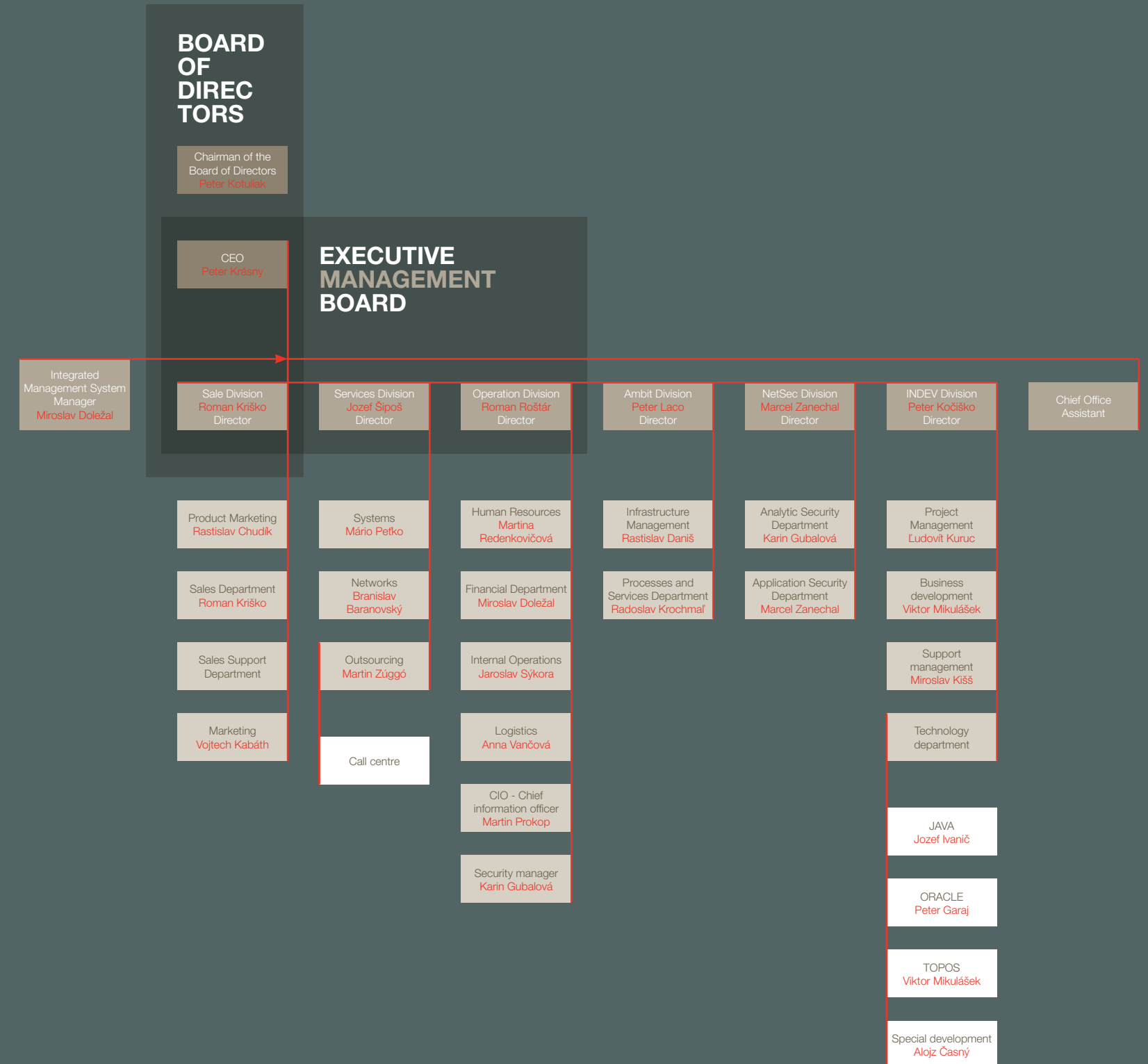


Ing. JOZEF ŠIPOŠ

Division of Services Director, born 1967

Graduated from the Faculty of Electrical Engineering and Informatics of the Slovak University of Technology in Bratislava. Joined UNIT, spol. s r. o. in 1997, were he worked as Sales Manager and CEO. After merger in 2005 he became the Director of Services division in TEMPEST.

COMPANY MANAGEMENT



HUMAN RESOURCES

„Our biggest value is people” – it may sound as a cliché, but it is true. Apart from the fact, that we are proud of it, we can properly prove it. Management of TEMPEST is aware, that even attractive product, capability to address interesting clients, or using of any of recommended and revolutionary business strategies does not ensure success, while quality and loyal people absent. It is not possible without them. Therefore we responsibly and humbly declare: “WE HAVE GROWN UP THANKS TO YOU”. The message, that is more than equivalent to our attitude toward clients and also to our employees. We live in dynamic era. It is even more visible in the field of information technologies. It is not easy to find the right “colleague” in everyday fight for experts, but it does not discourage us. That is why we cannot ease up to take care of makers of our values – employees of all levels. We bring new possibilities and job opportunities for flexible and active candidates. We offer attractive environment for all technological positions, consultants, sellers and managers. Through participation in local and international projects we create stable environment for each our employee, who becomes, through its active approach to work, a strategic chain link of further existence

of our company. Through this strategic effect we reach mutual fellowship and considerable strength. Professionalism and specialist know-how are some of our priorities and that is the reason we lay stress on education. That everything results from the fact, that almost half of our employees have certified knowledge with the highest added value. This fact is considerable competitive advantage. Its direct impact is visible in TEMPEST’s financial results. In 2006 we invested in

expert education more than 2 mln SKK. Apart from the possibility to professional improvement we offer benefits above standards for our employees; we create opportunities for sport and social activities, team-building and family relaxation experience programmes and where appropriate also individual approach to needs of each person. Many of out-of-work company’s activities have great popularity and their stable place in the TEMPEST calendar. Fifteen year tradition

on the Slovak market, as well as growing number of employees are sufficient evidence, that care for “our people” is on the high level, which will be further improved.

Martina Redenkovičová
Human Resource Manager



HUMAN RESOURCES IN NUMBERS

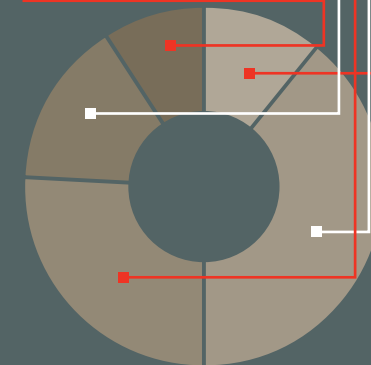
TEMPEST took to its rows 38 employees during the year 2006 and thus increased its work potential compared to the year 2005 by 27 %, which is rather big inter-year growth; however it has its reason. Growth of our business, working team atmosphere and conditions for employees is the main reason of the new professionals’ inflow. Out of total number of employees 63% have university education, mainly of technical specialization. As we are the company focused on provision of information communication solutions and services, 86 % of employees are males. Average age of employees is 31 years. TEMPEST is fast growing and dynamically developing company. We intensively support our employees’ personal and professional improvement regardless the age, education, gender or race. That also results from the fact, that 45 % of employees passed certification training with high added value. We have grown mainly thanks to them – motivated and professional employees.

	PE	WC	BL	
Total number of employees as of 31.12.2006	176	16	8	
Age structure	18-24	20	13	4 11%
	25-29	68	2	2 39%
	30-34	46	1	0 26%
	35-39	26	0	0 15%
	40 and more	16	0	2 9%
education	SŠ	65	14	5 37%
	VŠ	111	2	3 63%
Certified competences	80	1	1	45%
Female	25			14%
Male	151			86%

PE - Permanent employment
WC - Work contract
BL - Business licence

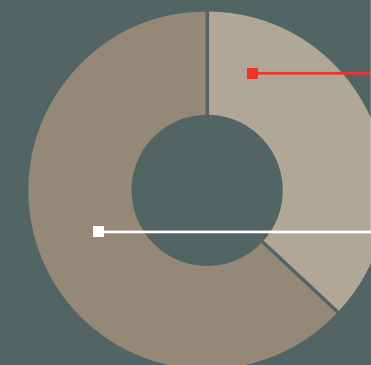
AGE STRUCTURE

11% 18 - 24
39% 25 - 29
26% 30 - 34
15% 35 - 40
9% > 40



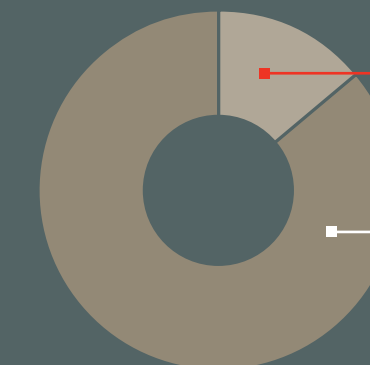
EDUCATION

37% secondary
63% university



GENDER

14% Female
86% Male



OUR TEAM

Bagi Patrik

Baranovský Branislav

Bartolomej Michal

Bartošík Maroš

Belyus Matúš

Benča Lubomír

Benci Peter

Benický Peter

Borovičková Ingrid

Brabcová Karin

Brestovanský Alexander

Brnák Daniel

Buchta Daniel

Časný Alojz

Čermák Boris

Čermák Michal

Chudík Rastislav

Čisáriková Zuzana

Daniš Rastislav

Depta Karol

Dirigáč Jaroslav

Dobrovodský Roman

Doležal Miroslav

Dudáš Michal

Đuriška Radko

Durkot Jozef

Dzurko Marek

Farinič Igor

Fazekaš Luboš

Fenik Andrej

Fodor Martin

Francisci Erik

Franz Robert

Garaj Peter

Gembala Marián

Gergel Anton

Gríga Juraj

Hajduček Martin

Hanzalíková Monika

Heleši Vojtech

Hlavinka Miloš

Holub Maroš

Horníková Lucia

Hrušovský Martin

Hudačeková Eva

Hurban Vladimír

Husár Marek

Ikrényi Marek

Ivanič Jozef

Ivaničová Martina

Jakubík Marek

Jančať Miroslav

Jančovič Maroš

Jaroščiak Rastislav

Ješková Katarína

Ježek Vladimír

Kabáth Vojtech

Kadlečík Marek

Kalafús Marián

Kaššák Peter

Kišš Matej

Kišš Miroslav

Klokner Luboš

Knieža Peter

Knoška Gabriel

Kobylan Pavol

Kočiško Peter

Kocsis Kristián

Koiš Ladislav

Kolembus Marián

Kolesár Miroslav

Kontúr Branislav

Koreň Ľudovít

Kotuliak Martin

Kotuliak Robert

Kotuliaková Gabriela

Kovačič Michal

Kožányi Martin

Kraic Lukáš

Kralovič Martin

Krásny Peter

Kravčík Vladimír

Kriško Roman

Kročmaľ Radoslav

Kročta Emil

Kubranová Zuzana

Kukla Dalibor

Kúkoľ Juraj

Kuňák Ondrej

Kupča Richard

Kuruc Ľudovít

Kvasnica Ondrej

Kysela Patrik

Laco Peter

Latták Ivan

Laufer Tomáš

Lenčucha Ján

Leporis Miloslav

Lohazer Lubomír

Loman Julius

Lutter Juraj

Májek Daniel

Maluniak Milan

Malý Ján

Marek Iulius

Margulová Silvia

Marko Martin

Martinisková Zdenka

Maruniak Alexander

Matuška Peter

Medo Aurel

Mikulášek Viktor

Mikulášiová Jana

Mikulášik Luboš

Mitas Branislav

Mojžiš Michal

Murín Marek

Nagyová Eva

Nečas Martin

Nosko Michal

Očkaják Martin

Olexa Tomáš

Pavík Roman

Pavlovič Branislav

Pernecký Otto

Péti Peter

Peťko Mária

Peťovský Tomáš

Petruš Ladislav

Pevný Michal

Plančár Juraj

Poláček Vlastimil

Pongráč Peter

Porubcová Viera

Potančok Ivan

Prítula Roman

Prokop Martin

Pšitek Miroslav

Raček Jozef

Rajnohová Alžbeta

Redenkovičová Martina

Repta Jaroslav

Rischerová Monika

Rolko Marek

Rončák Rastislav

Roštár Roman

Rovenský Martin

Sadovský Adam

Salaj Michal

Salaničová Beata

Sánta Gergely

Šašinková Veronika

Sciranka Miroslav

Šilhárová Natália

Šiller Roman

Šimkovič Peter

Šipoš Jozef

Sirota Radoslav

Šiška Peter

Školník Radovan

Školníková Iveta

Škultéty Andrej

Slezák Jozef

Sliacký Ján

Slovinský Patrik

Šoltés Boris

Sopko Peter

Šoška Radoslav

Špes Bohdan

Stanislav Martin

Štefanka Marian

Šteruský Peter

Šuchter Gabriel

Šúň Július

Šutka Dušan

Švajdlenka Juraj

Sýkora Jaroslav

Tatarová Mária

Toldyová Andrea

Tomash Beata

Topolčányová Simona

Török Tamás

Trebatický Peter

Uličný Miloš

Urbán Igor

Vacuľčík Juraj

Vančo Daniel

Vančová Anna

Vanková Silvia

Varga Štefan

Vítko Igor

Vlk Michal

Vlková Mária

Vnenčák Peter

Volný Drahomír

Voskár Ján

Vrábel Martin

Vrábel Tomáš

Vranová Martina

Wagner Mikuláš

Zanechal Marcel

Zatko Roman

Zelem Marek

Zelenka Peter

Zigová Michaela

Žižlavský Miroslav

Zuggo Martin

**GROWTH
OF REVENUES**

12,4%



SOLUTIONS AND SERVICES

IT INFRASTRUCTURE AND SYSTEMS

Infrastructural projects, beginning with consultations and suggestion, through integration to subsequent support of heterogeneous IT infrastructures, belong to TEMPEST fundamental competences. The company focuses on the design and implementation of servers, disk and tape handling units and SAN infrastructures. Our experts have long years experience with desktop equipment and thin clients. Within the system layer our orientation is at implementation of operation systems, databases, at solutions of high availability, backup and replication of data together with consolidation and utilization of infrastructures. Provided services comprise implementation and integration, IT operations management, support and maintenance, outsourcing, through which these services can be provided.

Key platforms for implementation, integration of infrastructures and TEMPEST systems are Sun Microsystems, Hewlett-Packard, IBM, Veritas, Microsoft, Oracle a VMWare.

NETWORKS AND NETWORK COMMUNICATION

The part of TEMPEST product portfolio is comprehensive solutions for the field of networks, which are focused on their design, security and availability. Network solutions and services ground is routing and switching technologies, solutions for voice communication VoIP, multimedia services and wireless solutions. The part is design of virtual private networks in various ways of approach to networks. In the field of network security the company provides firewall solutions, detection and prevention from penetration, complex server administration considering security, content security solutions, web sites and portal protection solutions, systems for searching vulnerability, penetration testing, realization of security or technological audits and security monitoring solutions.

Important technological partners for the field of network communication and security are Cisco, Check Point, Crossbeam, IBM Internet Security Services, McAfee, Enterasys, Trend Micro, Secure Computing, Sophos, HP and Network General.

SOFTWARE AND APPLICATION DEVELOPMENT

Special development of software and applications focused mainly on multimedia content distribution, implementation of billing and portal solutions and card management systems are other TEMPEST products. Software development covers also the solutions Operational System Support (OSS) and Business System Support (BSS). Other solutions in the field of software development includes internet and e-business solutions, web sites design, development of internet applications and tools for creation and administration of servers content.

The most widely used technological platforms for software development used by TEMPEST are SUN Java System Access Manager, SUN Java System Directory Server, SUN Java System Portal Server, Java, XML, J2EE Applications (EJB), FatWire, Oracle, Apache, Solaris...

PROCESS MANAGEMENT

TEMPEST portfolio comprises the solutions and services from the field of process management. The main fields comprise quality management system according to ISO 9001:2000, environmental security system according to ISO 14001:2004 and information security management system according to ISO/IEC 27001:2005. Based on knowledge with procedural frame of ITIL we prepare organizations for managing IT services in accordance to the standard ISO 20000. We have experience also with integration of management systems to integrated units. Apart from implementation of standards and preparation for certification we provide our customers with services in form of analysis of environment and education services. Process management also includes the technological tools for their support.

ICT SERVICES MANAGEMENT

Within the frame of ICT services management we occupy ourselves with implementation of management and ICT operation support tools. ICT services management is the field of information technology, which covers management, monitoring and evaluation of information services. Process aspects are integral part of ICT services and thus we have provided consultations and apply solutions in the field of ITIL and eTOM (enhanced Telecommunications Operations Map) process management for the long time. Comprehensive ICT processes management solution supported by modern software tools is important step to increasing of efficiency of operation, improving of quality and securing of transparency of relationships between provider and recipients of ICT services.

The key software products of ICT services implemented by TEMPEST comprise IBM Tivoli & Netcool, HP BTO Software and BMC Software & Remedy.

SECURITY OF INFORMATION SYSTEMS

TEMPEST provides comprehensive solutions in the field of security of information systems. They cover information system management, as well as proposal and implementation of information technology solutions. Multifactor authentication solutions, identity and access management, security of workstations and PKI belongs among the TEMPEST key competences. They are followed by outsourcing of security and incident management. We have long time knowledge with solutions of qualified electronic signature, with projects for protection of personal data and continuity of activities management.

Key platforms used within the information systems security solutions comprise technologies by the producers: ActivIdentity, Check Point (Pointsec), Clearswift, Entrust, IBM, nCipher, RSA, SafeNet, Sun Microsystems a Symantec.

SERVICES

Key parts of services offered by our company include outsourcing in various forms. Body leasing, outsourcing of infrastructure, processes or information security are services provided by competent experts and we perform them for customers with high – measurable – added value.

TEMPEST operation services comprise support and maintenance of information systems together with IT operations management. Consultation and advisory services are long year part of our portfolio. Wide scope of technological trainings, which we provide for our customers to improve their theoretical and practical skills coincide with this.

Quality service with wide availability and eliminate defect in the shortest possible time are the primary purpose. Therefore we provide also tools for management of systems and processes. Other provided services are transformation, and thus migration and implementation services, implementation of process on the basis of ITIL frame. TEMPEST software development also belongs to increasing services. Services of information technologies audit and services of measuring of conformity with legislation and standards conclude the portfolio.

RE FE REN CES

SCIENCE AND SCHOOLS

British International School
Bratislava
Fakulta chemickej a potravinárskej
technológie STU
Jesseniova lekárska fakulta UK
Slovenská národná knižnica
Trnavská univerzita
Univerzita Komenského v
Bratislave
Univerzitná knižnica Bratislava
Výpočtové stredisko SAV

COMMERCE AND MEDIA

COOP Jednota Slovensko,
spotrebné družstvo
Forza, a.s.
HB Reavis Group, a.s.
In Time, s.r.o.
Interpress Slovakia, spol. s. r.o.
Markíza – Slovakia, s.r.o.
Pressburg Centrum, a.s.
Rempo, s.r.o.
RINGIER SLOVAKIA, a.s.
Slovak Parcel Service, s.r.o.
Slovenský rozhlas
ŠKODA AUTO Slovensko, s.r.o.

TELECOMMUNICATION AND IT

eTel Slovensko, s.r.o.
GTS Nextra, a.s.
Orange Slovensko, a.s.
Slovak Telekom, a.s.
TBDS, a.s.
Telenor Slovakia, spol s r.o.
T-Mobile Slovensko, a.s.
WiMAX Telecom Slovakia, s.r.o.

FINANCES

Aegon Levensverzekering N.V.
Allianz - Slovenská
poisťovňa, a.s.
Cetelem Slovensko, a.s.
CSI Leasing GmbH
ČSOB Leasing, a.s.
ČSOB Pojišťovna, a.s.
Dexia banka Slovensko, a.s.
GE Money, a.s.
HVB Bank Slovakia, a.s.
ING Bank N.V.
ING DSS, a.s.
Istrobanka, a.s.
J&T
Ľudová banka, a.s.
Penta Investments, a.s.
Poisťovňa ERGO, a.s.
Poštová Banka, a.s.
Slávia Capital, a.s.
Slovenská sporiteľňa, a.s.
Sparkasse Haslach-Zell
Tatra banka, a.s.
Tatra - Leasing, s.r.o.
TIPOS, národná lotériová
spoločnosť, a.s.
UniBanka, a.s.
Union poisťovňa, a.s.
Volkswagen Finančné služby
Slovensko, s.r.o.
VÚB Asset Management,
správ.spol., a.s.
VÚB, a.s.

INDUSTRY

Bratislavská teplárenská, a.s.
Coca-Cola Beverages Slovakia, s.r.o.
E.ON IS Slovakia, spol. s r.o.
ESA LOGISTIKA, s.r.o.
EVPÚ, a.s.
Grafobal, a.s.
HB REM, spol. s r.o.
Heineken Slovensko, a.s.
Johnson Controls International, spol. s r.o.
JURKI - HAYTON, s.r.o.
Linde Technické Plynyslovensko, spol. s r.o.
Mondi Business Paper SCP, a.s.
Peugeot Citroen Automobiles Slovakia, s.r.o.
Slovalco, a.s.
Slovenská elektrizačná prenosová sústava, a.s.
Slovenské elektrárne, a.s.
Slovenské energetické strojárne, a.s.
Slovenský plynárenský priemysel, a.s.
Slovnaft, a.s.
SONY Slovakia, spol. s r.o.
Stredoslovenská energetika, a.s.
U.S. Steel Košice, s.r.o.
Volkswagen Slovakia, a.s.
Zentiva, a.s.
Železiarne Podbrezová, a.s.

STATE INSTITUTIONS

Centrum vedecko - technických informácií SR
Generálna prokuratúra SR
Informačná kancelária Európskeho parlamentu na Slovensku
Kancelária NR SR
Košický samosprávny kraj
Letové prevádzkové služby SR
Ministerstvo dopravy, pôšt a telekomunikácií SR
Ministerstvo financií SR
Ministerstvo hospodárstva SR
Ministerstvo kultúry SR
Ministerstvo obrany SR
Ministerstvo spravodlivosti SR
Ministerstvo vnútra SR
Ministerstvo zahraničných vecí SR
Ministerstvo zdravotníctva SR
Národná banka Slovenska
Národné športové centrum
Národný inšpektorát práce
Pamiatkový úrad SR
Protimonopolný úrad SR
Regionálny úrad verejného zdravotníctva
Slovenská správa ciest
Sociálna poisťovňa
Telekomunikačný úrad SR
Úrad jadrového dozoru SR
Úrad priemyselného vlastníctva SR
Úrad vlády SR
Ústredie práce, sociálnych vecí a rodiny
Velvyslanectvo SRN v SR



**GROWTH
OF ADDED
VALUE**

33,8%

MAR KE TING

COMMUNICATION

TEMPEST communication was during the year 2006 focused on quality and continuity of information. Balanced information for the customers, business partners, public and the employees were one of our priorities. We focused on achievements and awards, information on expert partnerships and certifications, as well as on the changes within the company and our aims for the future. TEMPEST used also other forms of communication and organized special and social events. We did not forget

to inform the public in form of regular press releases.

Web pages www.tempest.eu belongs among the most important communication tools of our company. They provide complex information about our company, history, solutions and services, about prepared events and many other information. Current news and press releases together with the archive are part of the TEMPEST web site. We inform our employees on time on events,

plans and changes in the company. Apart from standard tools we use favourite internal portal, where the employees share various information and also actively contribute. Internal electronic information bulletin Tempest LIFE has also become the part of company life. We consider informal meetings and teambuildings with our people as irreplaceable contribution for building of relationships in the company.

NON-COMMERCIAL ACTIVITIES

TEMPEST is aware of its fixed participation also in the social environment. Therefore we actively supported mainly schools, science and education in 2006. We involved ourselves in various humanitarian projects and projects in the field of culture and sport.

Our non-commercial supporting activities were focused mainly on universities with specialisations in informatics and technical specialisations. It stems from historical roots, from the field of company's undertaking and the need of communication with students. The most our employees is university educated. The support of universities with specialisations in informatics is the company's investment in the future with perspective to educate the next generations of info-communication professionals, who can become our colleagues. The company provided organizations with the direct financial support in 2006 and handed over many other non-financial presents.

Ing. Rastislav Chudik
Marketing and Marketing
Strategy Manager

32



GROWTH
OF PROFIT

30,88%



TEMPEST reached record breaking profit and recorded cumulated revenues of 970.3 mln SKK in the year 2006, which represents increase by 12.4% compared to 2005. Revenues from sales of goods were in the amount of 586.6 mln SKK and revenues from the own products and services reached the amount of 383.7 mln SKK.

TEMPEST REACHED RECORD BREAKING PROFIT IN THE YEAR 2006

We achieved these results not only thanks to remarkable transformation changes, but also by the effort of the whole team, with the company's management at the head, to prepare good ground in the previous periods to achieve these excellent results. One of the record indicators is also the amount of added value, which represented 291.3 mln SKK for 2006. Equally important is also year-to-year growth of profit by 30.8%,

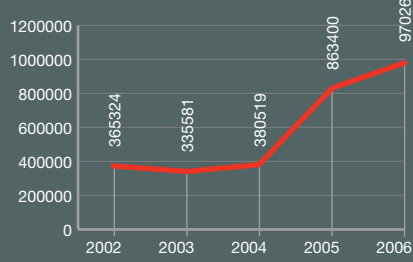
which represents growth by 2.7 % calculated per one employee. For TEMPEST the next year will be challenge with the aim to retain the growth of economic results, strengthen the position in Slovakia as well as in the central Europe.


Ing. Miroslav Doležal, CSc.
Financial Manager

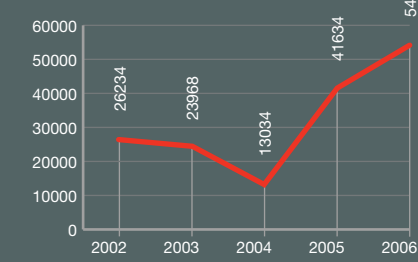
2002 - 2006 TRENDS

In thousands SKK	2002	2003	2004	2005	2006	delta
Total revenues	365324	335581	380519	863400	970269	12.4%
Profit after tax	26234	23968	13034	41634	54464	30.8%
Added value	78392	73675	103615	217700	291293	33.8%
Revenues from sales of goods	181185	152889	201322	478900	586598	22.5%
Revenues from sales of own products and services	172190	188142	179428	384500	383671	-0.2%
Number of employees	114	102	115	139	176	27.3%

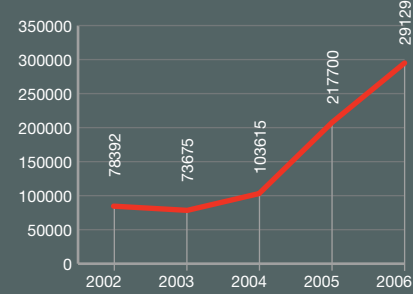
TOTAL REVENUES*



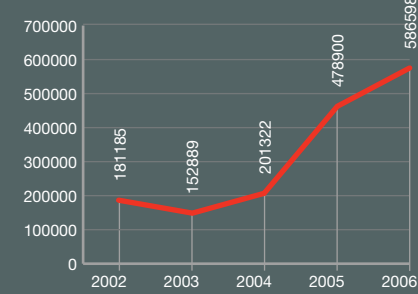
PROFIT AFTER TAX*



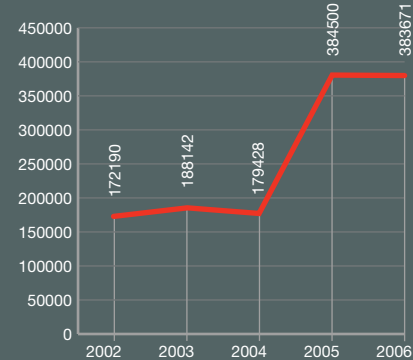
ADDED VALUE*



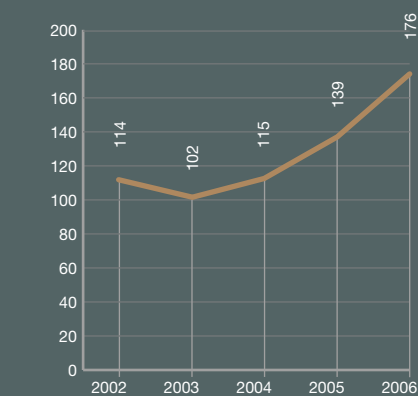
REVENUES FROM SALES OF GOODS*



REVENUES FROM SALES OF OWN PRODUCTS AND SERVICES*

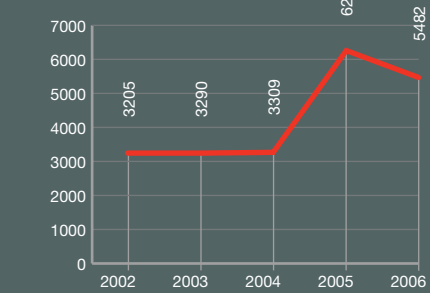


NUMBER OF EMPLOYEES

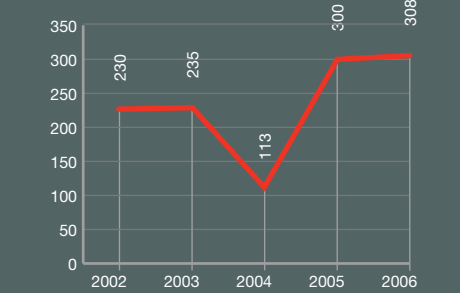


Per one employee	2002	2003	2004	2005	2006	delta
Total revenues	3205	3290	3309	6212	5482	-11.7%
Profit after tax	230	235	113	300	308	2.7%
Added value	688	722	901	1566	1646	5.1%
Revenues from sales of goods	1589	1499	1751	3445	3314	-3.8%
Revenues from sales of own products and services	1510	1845	1560	2766	2168	0.0%

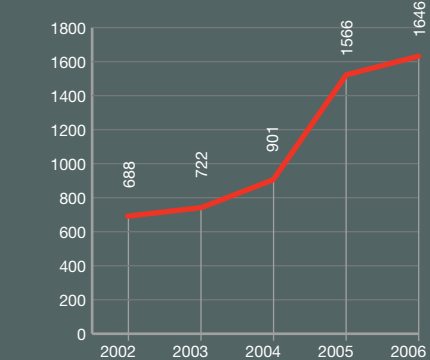
TOTAL REVENUES**



PROFIT AFTER TAX**



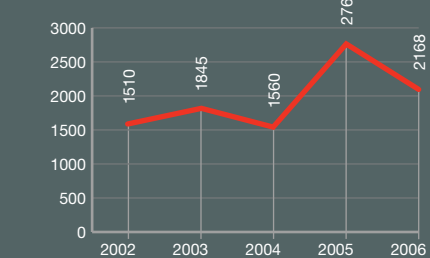
ADDED VALUE**



REVENUES FROM SALES OF GOODS**



REVENUES FROM SALES OF OWN PRODUCTS AND SERVICES**



* THOUSAND OF SKK

** PER ONE EMPLOYEE

BALANCE SHEET up to 31.12.2006

Designation ASSETS	“rounded (net)”
Total assets I. 002+ I. 003+ I. 032+ I. 062	665,155
A Receivables from subscribed own assets	
B. Fixed assets – long-term assets I. 004+ I. 013+ I. 023	41,760
B.I. Long-term intangible assets (I. 005 to 012)	10,384
B.I.1. First costs (011) - /071,091A/	
2. Capitalized development costs (012) - /072,091A/	
3. Software (013) - /073,091A/	499
4. Valuable rights (014) - /074,091A/	
5. Goodwill (015) - /075,091A/	9,885
6. Other long-term intangible assets (019,01X) - /079,07X,091A/	
7. Long-term intangible assets purchased (041) -093	
8. Advances provided for long-term intangible assets (051) - 095A	
B.II. Long-term tangible assets - total (I. 014 to 022)	31,376
B.II.1. Lands (031) - 092A	
2. Constructions (021) - /081,092A/	
3. Individual movable assets and sets of movable assets (022) - /082,092A/	31,376
4. Cultivation sites of permanent vegetation (025) - /085,092A/	
5. Basic livestock and draft animals (026) - /086,092A/	
6. Other long-term tangible assets (029,02X,032) - /089,06X,092A/	
7. Long-term tangible assets purchased (042) - 094	
8. Advance payments provided for long-term tangible assets (052) - 095A	
9. Adjustment to acquisition of assets (+/- 097) +/- 098	
B.III. Long-term financial assets - total (I. 024 to 031)	
B.III.1. Allotment securities and shares in a controlled subject (061) - 096A	
2. Allotment securities and shares in a company with substantial powers (062) - 096A	
3. Other long-term securities and shares (063,065) - 096A	
4. Loans to accounting entity within consolidated unit (066A) - 096A	
5. Other long-term financial assets (067A,069,06XA) - 096A	
6. Loans with maximum validity period of 1 year (066A,067A,06XA) - 096A	
7. Long-term financial assets purchased (043) - 096A	
8. Advances provided for long-term financial assets (053) - 095A	
C. Short-term assets I. 033+ I. 041+ I. 048+ I. 056	615,239
C.I. Inventory (I. 034 to 040)	56,540
C.I.1. Material (112,119,11X) - /191,19X/	

Designation ASSETS	“rounded (net)”
2. Unfinished production and semi-products (121,122,12X) - /192,193,19X/	
3. Custom manufacture with an expected completion period of 1 year max 12X-192A	
4. Products (123) - 194	
4. Animals (124) - 195	
6. Goods (132,13X,139) - /196,19X/	56,540
7. Advances provided for inventory (314A) - 391A	
C.II. Long-term receivables (I. 042 to 047)	
C.II.1. Receivables from business relations (311A,312A,313A,314A,315A,31XA) - 391A	
2. Liabilities to controlled or controlling subject (351A) - 391A	
3. Other liabilities within consolidated unit (351A) - 391A	
4. Liabilities to partners, members and participants in an association (354A,355A,358A,35XA) - 391A	
5. Other liabilities (335A,33XA,371A,373A,374A,375A,376A,378A) - 391A	
6. Deferred tax - receivable (481 A)	
C.III. Short-term receivables sum (I. 049 to 055)	471,107
C.III.1. Receivables from business relations (311A,312A,313A,314A,315A,31XA) - 391A	468,577
2. Liabilities to controlled or controlling subject (351A) - 391A	
3. Other liabilities within consolidated unit (351A) - 391A	
4. Liabilities to partners, members and participants in an association (354A,355A,358A,35XA,398A) - 391A	
5. Social security (336) - 391A	
6. Tax receivables (341,342,343,345) - 391A	
7. Other receivables (335A,33XA,371A,373A,374A,375A,376A,378A) - 391A	2,530
C.IV. Financial accounts - total (I. 057 to 061)	87,592
C.IV.1. Cash (211,213,21X)	1,687
2. Bank accounts (221A,22X +/-261)	85,905
3. Bank accounts with binding period longer than 1 year 22XA	
4. Short-term financial assets (251,253,256,257,25X) - /291,29X/	
5. Short-term financial assets purchased (259) - 291	
D. Accruals and deferrals I. 063 a I. 064	8,156
D.1. Deferred expenses (381,382)	7,953
2. Accrued revenues (385)	203
Control number - total (I. 001 to I. 064)	2,652,464

Designation LIABILITIES	“rounded (monitored)”
Total liabilities and actual assets I. 066+ I. 086+ I. 116	665,155
A. Total actual assets I. 067+ I. 071+ I. 078+ I. 082+ I. 085	138,088
A.I. Equity total (I. 068 to 070)	4,800
A.I.1. Equity (411 alebo +/-491)	4,800
2. Own stocks and business shares (/-/252)	
3. Changes in equity +/-419	
A.II. Capital funds total (I. 072 to 077)	-1,301
A.II.1. Share premium (412)	
2. Other capital funds (413)	
3. Legal reserve fund from capital deposits (417,418) 30	
4. Gains or losses form revaluation of assets and liabilities (+/-414)	-1,331
5. Gains or losses from revaluation of capital shares (+/-415)	
5. Gains or losses from revaluation at merger or partition (+/-416)	
A.III. Funds created from net profit - total (I. 079 to 081)	268
A.III.1. Legal reserve fund (421)	268
2. Non-distributable fund (422)	
3. Statutory and other funds (423,427,42X)	
A.IV. Profit/loss from previous years I. 083 a I. 084	79,857
A.IV.1. Retained earnings from previous years (428)	79,857
2. Accumulated losses from previous years (/-/429)	
A.V. Profit/loss of current accounting period /+/- r.001- (I. 067+ I. 071+ I. 078+ I. 082+ I. 086+ I. 116)	54,464
B. Liabilities I. 087+ I. 091+ I. 102+ I. 112	468,107
B.I. Reserves - total (I. 088 to 090)	8,553
B.I.1. Legal reserves (451A)	
2. Other long-term reserves (459 A,45XA)	
3. Short-term reserves (323, 32X, 451A, 459A,45XA)	8,553
B.II. Long-term liabilities - total (I. 092 to 101)	9,800
B.II.1. Long-term liabilities from business relations (479A)	

Designation LIABILITIES	“rounded (monitored)”
2. Unbilled long-term supplies (476A)	
3. Long-term liabilities to controlled or controlling subject (471A)	
4. Other long-term liabilities within consolidated entity (471A)	
5. Long-term advances received (475A)	
6. Long-term bills of exchange to be paid (478A)	
7. Bonds issued (473A,/-/255A)	
8. Social fund liabilities (472A)	2,394
9. Other long-term liabilities (474A,479A,47XA,372A,373A,377A)	7,406
10. Deferred tax (481A)	
B.III. Short-term liabilities - total (I. 103 to 111)	449,668
B.III.1. Liabilities from business relations (321,322,324,325,32X,475A,478A,479A,47XA)	338,877
2. Unbilled supplies (326,476A)	1,464
3. Liabilities to controlled or controlling subject (361A,471A)	
4. Other short-term liabilities within consolidated entity (361A,36XA,471A,47XA)	
5. Liabilities to partners and participants in an association (364,365,366,367,368,398A,478A,479A)	35,524
6. Liabilities to employees (331,333,33X,479A)	29,390
7. Social security liabilities (336,479A)	3,697
8. Tax liabilities and allocations (341,342,343,345,346,347,34X)	40,716
9. Other liabilities (372A,373A,377A,379A,474A,479A,47X)	
B.IV. Bank loans and accommodations - total (I. 113 to 115)	86
B.IV.1. Long-term bank loans (461A,46XA)	
2. Current bank loans (221A,231,232,23X,461A,46XA)	86
3. Short-term accommodations (241,249,24X,473A,/-/255A)	
C. Accruals and deferrals - total (I. 117 a 118)	58,960
C.1. Accrued expenses (383)	
2. Deferred revenues (384)	58,960
Control number - total (I. 065 to r.118)	2,547,196

PROFIT AND LOSS STATEMENT up to 31.12.2006

Designation	T E X T	"rounded (monitored)"
I.	Revenues from sale of goods (604)	586,598
A.	Cost for purchase of goods sold (504)	455,788
	+ Sales margin I. 01 - I. 02	130,810
II.	Production I. 05+r. 06+ I. 07	383,671
II.1.	Revenue from own products and services (601,602)	383,671
2.	Changes in inventory level (+/- účt. sk. 61)	
3.	capitalization (účt. sk. 62)	
B.	Production consumption I. 09+ I. 10	223,188
B.1.	Materials, energy and other non-inventory consumption (501,502,503)	10,515
2.	Services (účt. sk. 51)	212,673
	+ Added value I. 03+ I. 04- I. 08	291,293
C.	Personal expenses total (I. 13 to 16)	205,216
C.1.	Wages and salaries (521,522)	177,119
2.	Remuneration of board members (523)	
3.	Social security expenses (524,525,526)	25,241
4.	Social expenses (527,528)	2,856
D.	Taxes and fees (účt. sk. 53)	379
E.	Depreciation of long-term intangible and tangible assets (551)	19,011
III.	Revenues from the sale of long-term assets and materials (641,642)	1,626
F.	Net book value of long-term assets and materials (541,542)	145
IV.	Clearance of reserves to revenues from business operations and accounting for complex deferred expenses (652,654,655)	12,238
G.	Additions to reserves for business operations and accounting for complex deferred expenses (552,554,555)	8,553
V.	Clearance of adjustments to business revenues (657,658,659)	
H.	Addition to adjustments to business expenses (557,558,559)	
VI.	Other business revenues (644,645,646,648)	1,153
I.	Other business expenses (543 to 546,548,549)	2,176
VII.	Transfer of business revenues (-) (697)	
J.	Transfer of business expenses (-) (597)	
	* Economic result from business operations	
	I. 11 - I. 12 - I. 17 - I. 18 + I. 19 - I. 20 + I. 22 + I. 23 - I. 24 + I. 25 - I. 26 + (- I. 27) - (- I. 28)	
VIII.	Revenue from the sale of securities and shares (661)	
K.	Securities and shares sold (561)	
IX.	Revenues from long-term financial assets I. 33+ I. 34+ I. 35	

Designation	T E X T	"rounded (monitored)"
IX.1.	Revenues from securities and shares in a controlled entity and company with substantial powers (665A)	
2.	Revenues from other long-term securities and shares (665A)	
3.	Revenues from other long-term financial assets (665A)	
X.	Revenues from short-term financial assets (666)	
L.	Costs of short-term financial assets (566)	
XI.	Revenues from over-priced securities and revenues from derived operations (664,667)	
M.	Costs of overpricing of securities and costs of derived operations (564,567)	
XII.	Interest revenue (662)	1,817
N.	Interest expense (562)	358
XIII.	Exchange rate gains (663)	10,164
O.	Exchange rate loss (563)	11,441
XIV.	Other revenues from financial operations (668)	1
P.	Other costs of financial operations (568,569)	2,448
XV.	Clearance of reserves to revenues from financial operations (674)	
Q.	Additions to reserves for financial operations (574)	
XVI.	Clearance of reserves to revenues from financial operations (679)	
R.	Additions to adjustments to costs for financial operations (579)	
XVII.	Transfer of financial revenues (-) (698)	
S.	Transfer of financial expenses (-) (598)	
	* Profit/loss from financial operations I.30+I.31+I.32+r.36-I.37+I.38-	
	-I.39+I.40-I.41+I.42-I.43+ I.44-I.45+I.46-I.47+I.48-I.49+(-I.50)-(-I.51)	-2,265
T.	Income tax on ordinary income I. 54+ I. 55	14,101
T.1.	- due (591,595)	14,101
2.	- deferred (+/-592)	
	** Profit/loss from ordinary income I. 29+ I. 52- r.53	54,464
XVIII.	Extraordinary income (acc. gr. 68)	
U.	Extraordinary expenses (acc. gr. 58)	
V.	Income tax on extraordinary income I. 60+ I. 61	
V.1.	- due (593)	
2.	deferred (+/-594)	
	* Profit/loss of extraordinary income I. 57- I. 58-r. 59	
Z.	Transfer of profit/net loss to partners (+/-596)	
	*** Profit/loss of current accounting period (+/-) I. 56+ I. 62- r.63	54,464
	Control number total (I. 01 to 64)	3,365,844

CASH FLOWS statements up to 31.12.2006

Designation	T E X T	“rounded (monitored)”
Z.	Profit/Loss form ordinary income before income tax - profit (+) 48,132	
S.	Profit/Loss form ordinary income before income tax - loss (-)	
A.1.	Non-cash transactions affecting profit/loss from ordinary income before income tax (sum A1.1. to A1.13)(+/-)	24,465
A.1.1.	Depreciation of long-term intangible assets and long-term tangible assets (+)	7,796
A.1.2.	Net book value of long-term intangible assets and long-term tangible assets booked in displacement of these assets to expenses for ordinary income with the exception of its sale (+)	475
A.1.3.	Depreciation of adjustments to acquired assets (+/-)	
A.1.4.	Change in long-term reserves level (+/-)	6,366
A.1.5.	Change in adjustments level (+/-)	
A.1.6.	Change in accrual and deferrals level (+/-)	1,408
A.1.7.	Dividends and other shares on profit booked in incomes (-)	-15,901
A.1.8.	Interests booked in expenses (+)	132
A.1.9.	Interests booked in incomes (-)	-453
A.1.10.	Exchange rate gain quantified to funds and cash equivalents up to the day, to which statement of finances is made (-)	-1,657
A.1.11.	Exchange rate loss quantified to funds and cash equivalents up to the day, to which statement of finances is made (+)	1,277
A.1.12.	Economic result form sale of long-term assets excluding assets considered	-1,149
A.1.13.	Other non-cash items, which influence the profit/loss from ordinary income listed in separate parts of this cash-flow statement (+/-)	26,171
A.2.	Effect of changes of working capital status, by which is, for the purposes of this measurement, the difference between short-term assets with short-term liabilities excluding items of short-term assets, which are part of funds and cash equivalents effecting profit/loss from ordinary income (sum A.2.1 to A2.4)	66,998
A.2.1.	Change in level of receivables from operating activities (-/+)	-200,783
A.2.2.	Change in level of liabilities from operating activities (+/-)	263,252
A.2.3.	Change in inventory level (-/+)	4,529
A.2.4.	Change in level of short-term financial assets excluding assets which is part of funds and cash equivalents (-/+)	
A*	Cash-flows from operating activities excluding income and expenses listed in separate parts of this cash-flow statement (+/-), (sum Z/S + A1+A2)	139,596
A.3	Interest received excluding interest integrated in investment transactions (+)	453
A.4.	Expenses on interest paid excluding interest integrated in financial activities (-)	-132
A.5	Income from dividends and other profit shares excluding revenues integrated in financial activities (+)	
A.6.	Expenses on paid dividends and other profit shares, excluding expenses integrated in financial activities (-)	
A**	Cash-flows from operating activities (+/-), sum A.1. to A.6.)	91,784
A.7.	Income tax expenses of accounting unit excluding expenses integrated in investment or financial activities (-/+)	-6,474
A.8.	Extraordinary income relating to operating activities (+)	
A.9.	Extraordinary expenses relating to operating activities (-)	
A.	Incremental cash-flow from operating activities (sum A.1+ A.8)	133,442
B.1.	Expenses on acquisition of long-term intangible assets (-)	-182
B.2.	Expenses on acquisition of long-term tangible assets (-)	-13,694
B.3.	Expenses on acquisition of long-term securities and shares in other accounting entities excluding securities considered as cash equivalents and excluding securities intended for sale or trading purposes (-)	
B.4.	Income from sales of long-term intangible assets (+)	3,200
B.5.	Income from sales of long-term tangible assets (+)	
B.6.	Income from sale of long-term securities and shares in other accounting entities excluding securities considered as cash equivalents and securities intended for sale or trading purposes (+)	
B.7.	Expenses on long-term loans granted by accounting unit to another accounting unit as part of consolidated entity (-)	
B.8.	Income from paying-off long-term loans granted by accounting unit to another accounting unit as part of consolidated entity (+)	
B.9.	Expenses on long-term loans granted by an accounting unit to third parties excluding long-term loans granted to accounting unit as part of consolidated entity (-)	
B.10.	Income from paying-off long-term loans granted to third parties excluding long-term loans granted to accounting unit as part of consolidated entity (-)	
B.11.	Income from lease of tangible and intangible assets used and depreciated by leaseholder (+)	
B.12.	Interest received excluding interest integrated in operating activities (+)	

Designation	T E X T	“rounded (monitored)”
B.13.	Income from dividends and other profit shares excluding income integrated in operating activities (+)	
B.14.	Derivation expenses excluding expenses intended for sale or trading purposes or expenses considered as cash-flows from financial activities (-)	
B.15.	Derivation income excluding expenses intended for sale or trading purposes or expenses considered as cash-flows from financial activities (+)	
B.16.	Income tax expenses of accounting unit if this unit is integratable in investment transactions (-)	
B.17.	Extraordinary income relating to investment transactions (+)	
B.18.	Extraordinary expenses relating to investment transactions (-)	
B.19.	Other income relating to investment transactions (+)	
B.20.	Other expenses relating to investment transactions (-)	
B.	Incremental cash-flow from investment transactions (sum B1 to B20)	-10,676
C.1.	Cash-flows in equity (sum C 1.1 to C 1.8)	
C.1.1.	Income from subscribed stocks and other business shares (+)	
C.1.2.	Income from other deposits to actual assets by partners or natural person, who is accounting unit (+)	
C.1.3.	Received monetary gifts (+)	
C.1.4.	Income from payment of loss by partners (+)	
C.1.5.	Expenses on acquisition or repurchase of own stocks and own business shares	
C.1.6.	Expenses relating to decrease of funds provided by accounting unit (-)	
C.1.7.	Expenses on paying-off shares on actual assets by partners of accounting unit and natural person, who accounting unit (-)	
C.1.8.	Expenses for other reasons relating to decrease of actual assets (-)	
C.2.	Cash-flows accrued from long-term and short-term liabilities from financial activities (sum C 2.1 to C 2.10)	21
C.2.1.	Income from issue of bonds (+)	
C.2.2.	Expenses on paying-off liabilities from long-term securities (-)	
C.2.3.	Income from loans granted to accounting unit by bank or foreign bank branch excluding loans granted to ensure main type of business (+)	115
C.2.4.	Expenses on paying-off loans granted to accounting unit by bank or foreign bank branch excluding loans granted to ensure main type of business (-)	-94
C.2.5.	Income from received loans (+)	
C.2.6.	Expenses on paying-off loans (-)	
C.2.7.	Expenses on paying-off liabilities for use of assets, which is subject of contract for leased object (-)	
C.2.8.	Expenses on paying-off liabilities for lease of group of tangible assets and intangible assets used and depreciated by leaseholder (-)	
C.2.9.	Income from other long-term liabilities and short-term liabilities resulting from financial activity of accounting unit excluding those listed in separate parts of this cash-flow (+)	
C.2.10.	Expenses on paying-off other long-term liabilities and short-term liabilities resulting from financial activity of accounting unit excluding those listed in separate parts of this cash-flow (-)	
C.3.	Expenses on paid-off interests excluding those integrated in operating activities (-)	
C.4.	Expenses on paid-off dividends and other shares on profit excluding those integrated in operating activities (-)	
C.5.	Derivation expenses excluding those intended for sale or trading purposes, or if they are considered as cash-flows from investment activity (-)	
C.6.	Derivation income excluding those intended for sale or trading purposes, or if they are considered as cash-flows from investment activity (+)	
C.7.	Income tax expenses of accounting unit if this unit is integratable in financial activities (-)	
C.8.	Extraordinary income relating to financial activity (+)	
C.9.	Extraordinary expenses relating to financial activity (-)	
C.	Incremental cash-flows from financial activity (sum C1 to C9)	21
D.	Net increase or net decrease of funds (+/-) (sum A+B+C)	122,786
E.	State of cash and cash equivalents at beginning of accounting period (+/-)	18,978
F.	State of funds and cash equivalents at end of accounting period prior to exchange rate differences allowance calculated on date of financial statement completion (+/-)	134,124
G.	Exchange rate differences calculated on date of financial statement completion (+/-)	380
H.	Balance of cash and cash equivalents at end of accounting period adjusted of exchange rate differences calculated on date of financial statement completion (+/-)	134,504
K*	Control	141,765
R*	Difference	7,260

AUDI TOR'S RE PORT

COM PANY'S PO LICY

 **D.M.K. AUDIT s.r.o., Špitálska 53, 81101 Bratislava**
IČO: 35 727 080, IČ DPH: SK2020268118 OR Okr. súdu Bratislava I.
Tel., fax.: 02 529 21319 odd. Sro. Vlozka č. 15499/B
e-mail: dmk@chello.sk

INDEPENDENT AUDITOR'S REPORT to the statutory body of the **TEMPEST a.s.**

We have audited the accompanying financial statements of TEMPEST a.s. in Bratislava an the related statement of income for the year ended December 31, 2006 an notes. Management of company is responsible for financial statements and for the accounting according to the valid regulations. Our responsibility is to express a qualified opinion on these financial statements based on our audit.

We conducted our audit in accordance with International Standards on Auditing. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, of evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provide a reasonable basis for our opinion.

In our opinion, the financial statements give a true and fair view of the financial position of TEMPEST a.s. as of December 31, 2006 and of the results of its operations for the year then ended in accordance with the Slovak Act on Accounting.

Bratislava, April 26, 2007

D.M.K. AUDIT , Ltd.
License no. 176


Ing. Darina Kurotová
License SKAU no. 324

A strategic goal of TEMPEST is the provision of such breadth and quality of interlinked IT products, which will ensure lasting and recurring business relationships with the customers. Integrated system management policy stem from connections between satisfying customers' requirements and impact of relating activities on the environment. The company's management is planning and realizing its development considering minimizing of unfavourable impact of its activities on environment. To meet this goal the company commits itself to satisfy following principles:

- **TO IMPROVE PERMANENTLY ALL PROCESSES**
with the aim of company's further development and increase of customers' satisfaction concurrently with increase of our activities impact on environment and maintenance of high level of information security.
- **TO IMPROVE QUALIFICATION AND SECURITY AWARENESS OF EMPLOYEES**
and ensure their permanent professional improvement by discovering their needs and realization of education plan.
- **TO CREATE FAIR TRADE RELATIONSHIPS WITH SUPPLIERS**
based on mutual confidence, correctness and high quality of products provided and care for environment.
- **TO STRENGTHEN THE POSITION OF THE COMPANY IN THE MARKET**
employing ethical means and fair competition.
- **TO ENSURE A HIGH LEVEL OF SECURITY**
through protection of confidential customer and internal company information, through building a security system and using modern information technologies.
- **TO IMPROVE INTEGRATED MANAGEMENT SYSTEM,**
and to continuously improve its efficiency and integrity in harmony with ISO 9001, ISO 14 001 a ISO 27001 standards requirements.
- **TO ENSURE THE HARMONY WITH LEGISLATION AND REGULATION REQUIREMENTS,**
through their monitoring and implementation within the company.

Bratislava, 12th March 2007

Miroslav Doležal
INTEGRATED MANAGEMENT
SYSTEM MANAGER

Peter Krásny
CEO

CERTIFICATES

CERTIFIKÁT 

Pre systém manažérstva podľa
EN ISO 9001 : 2000

Podľa postupov TÜV CERT sa týmto potvrdzuje, že

TEMPEST a.s.
Plynárska 7/B
SK-821 09 Bratislava



powered by UNIF

podáva systém manažérstva v súlade s foreuvedenou normou pre
oblasť podnikosti

**Komplexné riešenia - návrh a vývoj softvéru, predaj, inštalácia,
implementácia, poradenstvo a servis v oblasti informačných a
komunikačných systémov**

Registračné číslo certifikátu 44 100 066412 Platný do 2010-05-06
Správa z auditu č. 3501 5444


Certifikačné miesto TÜV CERT
pri TÜV NORD CERT GmbH Essen, 2007-05-07

Táto certifikácia bola vykonaná podľa postupov TÜV CERT pre audítovanie a certifikáciu a
podlieha pravidelným kontrolným auditom.

TÜV NORD CERT GmbH Langenerkstrasse 20 45141 Essen www.tuev-nord-cert.com



TSA-ZN-30-94-01



CERTIFIKÁT 

Pre systém manažérstva podľa
EN ISO 14001 : 2004

Podľa postupov TÜV CERT sa týmto potvrdzuje, že

TEMPEST a.s.
Plynárska 7/B
SK-821 09 Bratislava



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podáva systém manažérstva v súlade s foreuvedenou normou
pre oblasť podnikosti

**Komplexné riešenia - návrh a vývoj softvéru, predaj, inštalácia,
implementácia, poradenstvo a servis v oblasti informačných a
komunikačných systémov**

Registračné číslo certifikátu 44 104 066412 Platný do 2010-05-06
Správa z auditu č. 3501 5445


Certifikačné miesto TÜV CERT
pri TÜV NORD CERT GmbH Essen, 2007-05-07

Táto certifikácia bola vykonaná podľa postupov TÜV CERT pre audítovanie a certifikáciu a
podlieha pravidelným kontrolným auditom.

TÜV NORD CERT GmbH Langenerkstrasse 20 45141 Essen www.tuev-nord-cert.com



TSA-ZN-30-94-01



CERTIFIKÁT 

pre systém manažérstva podľa
ISO/IEC 27001:2005

Podľa postupov TÜV NORD CERT sa týmto potvrdzuje, že

TEMPEST a.s.
Plynárska 7/B
SK-821 09 Bratislava



powered by UNIF

podáva systém manažérstva v súlade s foreuvedenou normou
pre oblasť podnikosti

**Komplexné riešenia - návrh a vývoj softvéru, predaj, inštalácia,
implementácia, poradenstvo a servis v oblasti informačných a
komunikačných systémov**

Prehlásenie o použiteľnosti Rev. 0.1, 2007-03-19

Registračné číslo certifikátu 44 121 066412 Platný do 2010-05-06
Správa z auditu č. 3501 3818


Certifikačné miesto SMI8
pri TÜV NORD CERT GmbH Essen, 2007-05-07

Táto certifikácia bola vykonaná podľa predpisov TÜV NORD CERT pre audítovanie a certifikáciu a
podlieha pravidelným kontrolným auditom.

TÜV NORD CERT GmbH Langenerkstrasse 20 D - 45141 Essen www.tuev-nord-cert.com



TSA-ZN-30-94-01



